

AfDB Evaluation Week 2022

Session Guide

Session title: Professional workshop for Young and Emerging Evaluators – A “toolkit” session

About this session:

Entering the evaluation career path is not always easy, therefore, Young and Emerging Evaluators (YEEs) can face several hurdles. For example, they are not hired because they do not have enough experience, but cannot gain experience if they are not hired. In addition, once they are employed, they may meet difficulties regarding career growth opportunities. In this context, peer-learning but also mentor-learning are more than essential for young and emerging evaluators, as is experience sharing and the exchange of tips and how-to hacks. Therefore, a key underlying question that needs addressing is how can we concretely help young and emerging evaluators better enter the evaluation career path?

The idea is for this session to serve as a toolkit for YEEs, and aspiring evaluators. This workshop is, therefore, aimed at those who are starting or are interested in starting a career in evaluation. In this special workshop session, participants will be able to hear from evaluators who are at different stages in their careers and have found meaningful work in various capacities in evaluation. The session will consist of a series of technical presentations by these evaluation experts, each aiming to provide specific technical skills to the audience.

Session format

The moderator will provide a brief introduction of the session and the presenters. Then three technical presentations will showcase specific tools, useful skills in development evaluation. These are meant to provide practical and useful information to the session participants. Following the technical presentations, there will be a panel discussion that will look at how to optimize your CV in order to advance your career as an evaluator. After the panel, a Q&A session will allow participants to interact with the presenters and ask questions on their presentations and the panel discussion. The duration of the overall session is two (2) hours

Session details

Date: 28 September 2022

Time: 09:00 – 11:00

Location: Virtual via online Zoom session

Session program

Time	Presentation / speech / contribution	Role	Person
09:00	Presentation of the session and a brief introduction each of the presenters	Moderator	Latefa Camara, Evaluation Officer, IDEV, AfDB
09:10	The steps required for a rigorous evaluation	Presenter	Andrew Anguko, Chief Quality and Methods Advisor, IDEV, AfDB
09:30	Practical examples of how to use a mixed method approach in the evaluation	Presenter	Debazou Yantio, Principal Evaluation Officer, IDEV, AfDB
09:50	The fit for purpose online resources in development evaluation	Presenter	Racky Balde, Evaluation Officer, IDEV, AfDB
10:10	Panel discussion between the previous panelists on what experienced evaluators look for in CVs when recruiting young evaluators	All 3 presenters	
10:30	Q&A		All
10:45	Wrap-up and close	Moderator	Latefa Camara